

# Health & Safety Policy

## North American Region

Wescast is committed to being an industry leader in health & safety performance throughout our global operations. With the principles of Identity, Competence, Participation and Equity; effective health & safety management shall always be an integral part of our operating philosophy.

In support of this commitment, Wescast shall:

- Meet or exceed all applicable legal requirements, best practice industry standards, internal system requirements and other requirements related to our health & safety system;
- Prevent injury and illness through minimizing risks to our employees, visitors and stakeholders;
- Systematically review our operations to ensure continuous improvement in our health & safety management system and our performance based expectations;
- Ensure effective reporting on health & safety performance is communicated to our key stakeholders;
- Routinely review and assess our health & safety policy and objectives to ensure continuing suitability, effectiveness and success.

Safety and employee wellbeing is the responsibility of all employees and leaders. Each employee must personally conduct themselves in a manner that promotes safe conditions and actions. Complete and active participation by everyone is essential for the health & safety operating excellence that Wescast and its employees expect.

Each Wescast Industries business unit shall develop, implement and maintain site specific procedures and action plans consistent with this policy.

With the support of our company leaders and employees Wescast maintains a goal of:

- Zero Critical Injuries,
- Zero Lost Time Injuries, and
- Zero Safety Authority Orders

We believe that adherence to these commitments and accountabilities will enable us to continue to provide value to our employees, customers and shareholders in the communities within which we operate.